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**Union Territory of Jammu and Kashmir  
Social Welfare Department  
Civil Secretariat, J&K**

**Subject: Re-instatement of Mohd Aslam, Supervisor (who was looking after the charge of CDPO, ICDS Project Mahore/ Pouni).**

**Government Order No. 239 -JK (SWD) of 2022**

**Dated: 23 .12.2022**

Whereas, Mr. Mohammad Aslam, Supervisor (who was looking after the charge of CDPO, ICDS Project Mahore/Pouni) was unauthorizedly absent from duties w.e.f 20.07.2022;

Whereas, the Mission Director( ICDS) vide order No.434-MD of 2020 dated 24.07.2020 appointed Shri Rajinder Kumar Sharma, JKAS, Additional Deputy Commissioner, Reasi, holding additional charge of District Programme Officer, ICDS Reasi as Inquiry Officer into the matter with the direction to submit report/ findings within a fortnight;

Whereas, the Inquiry Officer submitted his report on 29.07.2020, intimating therein that the said official neither replied to the show cause notice nor attended his office till date and recommended for placing Mr. Mohd Aslam under suspension;

Whereas, in the meantime, Syed Shakeel Ahmad, husband of Ms. Zahida Iqbal, Anganwari Worker in Anganwadi Center, Ward No.7, Sarkalla, Dharni, Tehsil Chassana, District Reasi filed a complaint against Mr. Mohd Aslam on the allegation of sexual harassment of his wife in which FIR No. 59/2020, u/s 354/354-A/354-D stands filed;

Whereas, the Director General, Women and Child Development vide Order No.25-DGWCD of 2020 dated 30.07.2020 placed Mr. Mohd Aslam

under suspension on the allegation of sexual harassment case leveled against him besides being unauthorized absent from duty;

Whereas, Ms Natasha Kalsotra, DPO, ICDS Jammu was appointed as Inquiry Officer to look into the sexual harassment case leveled against Mr. Mohd Aslam, who submitted her report vide No. DPOJ/4297-98/2020 dated 19.12.2020 wherein the Inquiry Officer has concluded that allegations leveled by complainant against Mr. Mohd. Mohd. Aslam, CDPO, Mahore are fake and false;

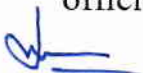
Whereas, the case under FIR No.59/2020 u/s 354/354-A/354-D/IPC stands registered against Mohammad Aslam, Supervisor, the then I/c CDPO Mahore/Pouni and is under trial before designated Court;

Whereas, in terms of General Administration Department's Circular No. 48-GAD of 2000 dated 13.12.2000 and in supersession of previous orders issued on the subject, vide Govt. Order No. 40-JK(SWD) of 2022 dated 10.03.2022, sanction was accorded to the constitution of Departmental Review Committee to review the suspension cases of all Non-Gazetted employees pertaining to the Social Welfare Department;

Whereas, a review meeting was held under the Chairpersonship of Commissioner Secretary to the Government, Social Welfare Department on 08.06.2022, wherein the committee observed that the offence is serious in nature and directions was issued to Mission Director to furnish the status of the court proceeding and copy of challan produced by Police in the Hon'ble Court;

Whereas, Mr. Mohammad Aslam, Supervisor filed O.A No. 692/2022 titled Mohd. Aslam V/s State and others in Central Administrative Tribunal on 14.07.2020 praying therein for his reinstatement;

Whereas, another review meeting was held under the Chairpersonship of Commissioner Secretary to the Government, Social Welfare Department on 09.12.2022 and the views/recommendations of Mission Director, Mission Poshan were sought in this regard who requested that Mr. Mohd. Aslam should be reinstated as the said official has been under suspension for a long period since 30.07.2020 and the outcome of the court case may take considerable time for conclusion and the fact that DPO in her report dated 19.12.2020 has not found the allegations leveled viewed against the said official to be correct;



Whereas, after threadbare deliberations, the Review Committee has decided to reinstate the official subject to the condition that he should not be posted in field so that he does not have direct dealing with women workers and the period of suspension shall be decided after the outcome of the case pending before the designated court.

Now, therefore Mr. Mohammad Aslam, Supervisor is hereby reinstated with immediate effect and the period of his suspension shall only be decided after the outcome of the case pending before the designated Court. The official shall remain deployed in the Office of District Programme Officer Office Doda for further duties. Further, the Mission Director, Poshan shall issue a warning to the official to remain punctual while attending his duties.

**By order of Government of Jammu and Kashmir**

Sd/-

Sheetal Nanda, IAS  
Commissioner Secretary to the Government  
Social Welfare Department  
Dated: 23.12.2022

No. SWD-Lit/123/2022-02

Copy to the:-

1. Joint Secretary (J&K), Ministry of Home Affairs, Government of India.
2. Mission Director, Mission Poshan, J&K.
3. Sh. Suraj Singh, Government Advocate J&K High Court Jammu for information and appraisal of Hon'ble High Court of J&K at Jammu.
4. Pvt. Secy. to the Commissioner/Secretary to the Government, Social Welfare Deptt.
5. Concerned official.
6. I/c website.
7. Government Order file.

  
(Sanjay Pandita) 23/12/2022

Under Secretary to the Government  
Social Welfare Department