



Union Territory of Jammu and Kashmir  
Social Welfare Department  
Civil Secretariat, J&K

Miss Firdousa Hassan,  
Field Supervisor,  
Kashmir Division,  
J&K SC,ST&BC Development Corporation.

No.SWD-WDC/3/2022

Dated: 11.11.2022

**Final Notice**

WHEREAS, the Department is in receipt of communication No. J&K/SC/ST/BC/Corp/Adm/2022/996 dated 06.10.2022 from Office of the Managing Director, SC,ST & BC Development Corporation, wherein, it was informed that you have resorted to un-authorized absence from time to time resulting in willful insubordination and gross negligence of duties; and

WHEREAS, it was further intimated that you are not performing your duties and number of times notices were issued in your favour. But, despite the warnings and fair chances to mend your way, there has been no change in your behaviour; and

WHEREAS, it was reported that you have again remained absent from your legitimate duties since 2019 and your whereabouts are not known; and

WHEREAS, it was also recommended to consider termination of your services under rules for being unauthorized absent from your duties;


WHEREAS, the aforesaid circumstances is quite unbecoming of a government servant and liable for punitive action as warranted under rules including termination of services; and

WHEREAS, unauthorized absence attracts action in terms of Article 128 of J&K Civil Services Rules (Volume I) of 1956 which reads as under:

**Article 128**

**“Absence without leave or after the end of leave involves loss of appointment”**

Now, before action under Article 128 of J&K Civil Services Rules (Volume 1) of 1956 is initiated against you for remaining un-authorizedly absent from your legitimate duties since 2019, a final opportunity is hereby again provided for hearing you and your statement of defence must reach to this Department within 15 days after issuance of this notice, failing which it shall be construed that you have nothing to say in this regard and proposed action in terms of Article 128 of J&K Civil Services Rules (Volume 1) of 1956 shall be initiated against you without further notice.



(Gulam Qadir) 11/11/22

Under Secretary to the Government  
Social Welfare Department

Copy to the:

1. Director Information and Public Relation, J&K Government, Srinagar for information with the request to publish the notice for information of the concerned in two leading Newspapers of the valley.
2. Financial Advisor/CAO, SC, ST and OBC Development Corporation with request to serve the notice to the official at his last known address against proper receipt. The compliance of the same shall be shared with this Department within two days positively.
3. Private Secretary to the Commissioner/Secretary to the Government, Social Welfare Department.
4. Incharge website, Social Welfare Department for hoisting the same