



Union Territory of Jammu and Kashmir
Social Welfare Department
Civil Secretariat, J&K

Shri Mohammad Akram,
Driver,
J&K SC,ST &BC Development Corporation.

No.SWD-WDC/3/2022

Dated: 11.11.2022

Final Notice

WHEREAS, the Department is in receipt of communication No. J&K/SCSTBC/Corp/Adm/2022/996 dated 06.10.2022 from Office of the Managing Director, SC,ST & BC Development Corporation, wherein, it was informed that you have resorted to unauthorized absent from time to time; and

WHEREAS, it was reported that you have again remained absent from your legitimate duties w.e.f May 2020 up to 04.08.2021; and

WHEREAS, you were served notices by General Manager, Jammu, in the month of June and July, 202, asking therein to resume your duties and explaining your position regarding your un-authorized absence; and

WHEREAS, one more notice was served upon you by Managing Director, SC,ST/BC Dev. Corporation vide letter No. J&K/SCSTBC/Corp/Adm/2022/606 dated 16.06.2022 for remaining un-authorizedly absent from your legitimate duties.

WHEREAS, it has been reported that despite issuance of several notices under rules as mentioned above, neither you have justified your unauthorized absence nor resumed your legitimate duties; and

WHEREAS, Managing Director, SC, ST, BC Dev. Corporation was requested vide this Department's communication dated 27.06.2022 to furnish your current status/whereabouts; and

WHEREAS, the concerned DDO vide letter dated 27.08.2022 reported that you are still un-authorizedly absent from your duties in the district office, Jammu; and


WHEREAS the aforesaid circumstances is quite unbecoming of a government servant and liable for punitive action as warranted under rules including termination of services; and

WHEREAS, unauthorized absence attracts action in terms of Article 128 of J&K Civil Services Rules (Volume I) of 1956 which reads as under:

Article 128

“Absence without leave or after the end of leave involves loss of appointment”

Now therefore, a final notice is hereby served upon you as to why your services are not to be terminated as per the provisions of Article 128 of J&K Civil Services Rules (Volume I) of 1956 for remaining un-authorizedly absent from your legitimate duties w.e.f . May, 2020 to 04.08.2021. The reply of this Notice shall reach to this Deptt. Within 15 days from the date of its issuance failing which it shall be construed that you have nothing to say in your defence and action as warranted shall be initiated/taken without any further notice.


(Gulam Qadir) 11/11/22

Under Secretary to the Government
Social Welfare Department

Copy to the:

1. Director Information and Public Relation, J&K Government, Srinagar for information with the request to publish the notice for information of the concerned in two leading Newspapers of the valley.
2. Financial Advisor/CAO, SC,ST and OBC Development Corporation with request to serve the notice to the official at his last known address against proper receipt. The compliance of the same shall be shared with this Department within two days positively.
3. Private Secretary to the Commissioner/Secretary to the Government, Social Welfare Department.
4. In-charge website, Social Welfare Department for hoisting the same .