



Union Territory of Jammu and Kashmir
Social Welfare Department
Civil Secretariat, J&K.

Subject: - Censure.

Reference:- MD/ICDS/Estt/PF-25/2022/36294 dated 13.06.2022 received from Mission Directorate, ICDS, J&K.

Government Order No: 236-JK(SWD) of 2022
D a t e d: - 20 - 12 - 2022.

Whereas, the following two officials of the Directorate of Mission Poshan, J&K had applied for sanction of earned leave with permission to visit abroad for performing Haj-2022:

| S.No | Name of the official | Designation | Place of posting | w.e.f |
|------|----------------------|------------------|--------------------------------|--------------------------|
| 1. | Mr. Shujaat Hussain | Senior Assistant | Mission Directorate, ICDS, J&K | 02.06.2022 to 01.08.2022 |
| 2. | Mrs. Tahmina Qadir | Supervisor | ICDS Project, Rafiabad | 28.05.2022 to 27.07.2022 |

Whereas, the concerned officials had neither processed their case for sanction of earned leave nor the cases were forwarded to competent authority in time. In the meantime both the officials left for Haj Pilgrimage without permission;

Whereas, the Mission Director, Poshan forwarded their cases vide letter No. MD/ICDS/Estt/PF-25/2022/36294 dated 13-06-2022 to the Administrative Department when both the officials had already left for Haj pilgrimage;

Whereas after examination of the case, it came to fore that both the officials proceeded abroad/outside the country at their own level without seeking prior permission from the Competent Authority/Administrative Department;

Whereas; Mission Director is not competent to allow the officials to visit outside the country at her own level, as the Finance Department has issued a circular with regard to grant of permission to visit outside the country on Private Affairs, which envisages as under:

"That the station permission for proceeding outside country on private affairs, may be granted by the Administrative Department in the same manner as leave outside the country is taken with station leaving permission granted by the concerned Administrative Department on private affairs e.g. while performing Haj or Kailash Yatra or even for foreign tour."

Whereas, the matter has been viewed seriously by the authorities as it is matter of grave indiscipline and disobedience and violation of conduct rules;

Whereas, Show Cause Notice was served upon both the employees to explain as to why departmental proceedings should not be initiated against both for conduct unworthy of a government employee and for violating the provisions of J&K, CSR;

Whereas, both the officials submitted their written replies vide letter dated 20.09.2022 and accepted their mistake and tendered apologies for the same;

Whereas, the written replies were examined in the department which were not found satisfactory by the Competent Authority thereby invoking penal provisions as provided in terms of Rule 30 of the Jammu and Kashmir Civil Services (Classification, Control and Appeal) Rules, 1956, against the officials for such a casual approach and;

Now, therefore, in terms of Rule 30 of the Jammu and Kashmir Civil Services (Classification, Control and Appeal) Rules, 1956, following officials are hereby censured for proceeding abroad without proper permission in no non-compliance to the instructions issued by the Government from time to time:-

1. Mr. Shujaat Hussain, Senior Assistant, Mission Directorate, ICDS, J&K
2. Mrs. Tahmina Qadir, Supervisor, ICDS Project, Rafiabad.

By order of Government of Jammu & Kashmir.

Sd/-

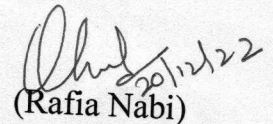
Sheetal Nanda, IAS
Commissioner/Secretary to the Government,
Social Welfare Department

Dated: -20/12/2022

No:-SWD-Adm/54/2022-01

Copy to the:-

1. Mission Director, Mission Poshan, J&K for information and necessary action regarding entries of censure in the service books of the concerned officials.
2. Pvt. Secy. to Commissioner/Secy. to Government, Social Welfare Department.
3. Concerned officials.
4. Government Order file/Stock file.


(Rafia Nabi)

Under Secretary to Government
Social Welfare Department.

